



Professional Business Women of New Mexico Legislative Platform 2018-2019

PBWNM is committed to achieving equity under the law for all girls and women in all stages of life through education, information and advocacy regardless of gender, gender identity, age, ethnicity, physical abilities, class or sexual identity.

- PBWNM supports equality in the workplace, including the Equal Rights Amendment, **fair** and equal pay for equal work and opportunities for advancement and programs that insure economic self-sufficiency for women.
- PBWNM supports legislation and programs that protect women and girls from all forms of violence, including domestic, sexual work place violence including human trafficking.
- PBWNM supports legislation, programs, and re-entry gender specific services for incarcerated women and recognizes prostituted minors are victims and not delinquents.
- PBWNM recognizes the fundamental importance of and supports equal access to education, including early childhood education, and access to extracurricular activities by rejecting any efforts to roll back Title IX (gender equity) legislation.
- PBWNM supports reforming health care by removing all forms of discrimination, strengthening access to healthcare and supports reproductive health choices and women's access to safe family planning through all sources.
- PBWNM supports maintaining the statute for the New Mexico Commission on the Status of Women and supporting services to displaced homemakers.
- PBWNM supports the expansion of paid family, medical and sick leave.